# AGI Infra Limited
# Environment, Health & Safety Policy

## I. Introduction

AGI Infra Limited (hereinafter referred to as “AGIIL” or “the Company”) recognises the impact that its activities may have on the people and the environment. Safety, Health and protection of the Environment form an integral part of the Company’s decision-making and operations. The Company manages its business in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs. Pursuance of its commitment to protecting the environment and creating a safe workplace for its employees, the Company has formulated this Environment, Health and Safety Policy (hereinafter referred to as “Policy”)

## II. Scope and Applicability

This Policy is applicable to all employees, workers, customers and visitors within the premises of AGIIL. Further, we encourage our suppliers and business partners to align their operations and activities with the provision of this Policy.

## III. Policy Statement

### A. Environmental Management

AGIIL is committed to maintaining and continually improving its Environmental management systems to ensure that:

i. Operations and facilities meet or exceed all applicable environmental rules, laws and regulations.

ii. Environmental management systems are aligned with esteemed and industrially recognised standards.

iii. Continuous improvement of environmental performance through regular monitoring, evaluation, and enhancement of environmental practices and systems.

iv. Setting specific targets and objectives to reduce environmental impacts, including emissions reduction, resource conservation, and waste minimisation goals with defined timelines.

v. Company takes appropriate action to protect the environment by taking initiatives to reduce emissions, increasing water and waste recycling capacity, conserving biodiversity, etc.

vi. It holds the environmental responsibility towards its value chain partners and community in the highest regard. Suppliers who do business with the Company are encouraged to maintain environmental focus at their sites and adhere to applicable environmental regulations and the Company's environmental standards when providing on-site services at Company facilities/offices.

vii. Company sets targets and commitments on environmental matters and periodically assesses the performance against established benchmarks and continuously seeks opportunities for improvement.

**B. Health and Safety Management**

AGIIL is committed to maintaining and continually improving its Health and Safety management systems to ensure that:

i. Operations and facilities meet or exceed all applicable environmental, health and safety rules, laws and regulations.

ii. Health and Safety management systems are aligned with esteemed and industrially recognised standards.

iii. Prevention of workplace injuries and ill-health, and provide employees with a safe, healthy and hygienic working environment.

iv. Establishing processes of consultation and ensuring participation of workers and their representatives (when applicable) in the decision-making process for health and safety matters. Setting specific targets and objectives to avoid, reduce or mitigate health and safety-related impacts on people with defined timelines and measurable outcomes.

v. Conducting regular health and safety reviews of projects (including mergers & acquisitions) to identify, prioritise, assess, and take effective actions for mitigating potential physical and psychological health and safety risks.

vi. There exists a plan that addresses national, regional, and/or local outbreaks of pandemics, diseases, and infections.

vii. It holds the health and safety of its value chain partners and community in highest regard. Suppliers who do business with the Company are encouraged to maintain a focus on health at their site. In addition, any supplier representative providing on-site services at the Company facility/office must adhere to both applicable regulations and the Company's safety standards.

viii. Company sets targets and commitments on health and safety matters and periodically assesses the performance.

**IV. Training and Awareness**

The Company is committed to building comprehensive environmental awareness and capability across all stakeholders by:

i. Providing regular training for employees to understand the Company's environmental impacts and their role in environmental stewardship.

ii. Raising awareness among business partners, suppliers and stakeholders on adopting practices aligned with our environmental policies, fostering collective commitment to managing environmental impacts.

iii. Engaging with relevant stakeholders to build capability for identifying and proactively managing environment-related issues across the value chain.

## V. Review

The Policy shall be reviewed, annually or in compliance with the amendment made to the applicable Act or enactment of any other Act, rules, and regulations made thereunder, by the Chief Human Resources Officer and Functional Chief Financial Officer of the AGIIL.

## VI. Communication of the Policy

The Policy will be available on the corporate website www.agiinfra.com